

**CENTRAL UNION HIGH SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2023-2024**

Effective: 7/1/2023
Adopted: 3/19/2024

8.66% Increase over 2022-2023

Job Classification		1	2	3	4	5	6	7	8*	9**
Cabinet Level										
Assistant Superintendent/Certificated	Annual	181,771.00	185,910.00	190,274.00	194,750.00	199,291.00	203,715.00	208,203.00	212,908.00	217,712.00
222 Days	Daily	818.79	837.43	857.09	877.25	897.71	917.64	937.85	959.05	980.68
Assistant Superintendent/Classified	Annual	181,771.00	185,910.00	190,274.00	194,750.00	199,291.00	203,715.00	208,203.00	212,908.00	217,712.00
222 Days	Daily	818.79	837.43	857.09	877.25	897.71	917.64	937.85	959.05	980.68
Executive Director: Director of Human Resources (Classified)	Annual	140,900.00	144,501.00	148,194.00	151,997.00	155,872.00	159,864.00	163,868.00	167,965.00	172,189.00
222 Days	Daily	634.68	650.91	667.54	684.67	702.13	720.11	738.14	756.60	775.63

* ANNIVERSARY INCREMENT - AFTER 3 YEARS OF COMPLETED SERVICE ON 7

** ANNIVERSARY INCREMENT - AFTER 3 YEARS OF COMPLETED SERVICE ON 8

CABINET SALARY PLACEMENT

Initial Salary Placement: Administrators new to the district shall receive up to a maximum of six (6) years outside administrative experience* credit. Additional consideration is given if the candidate is accepting a lower ranking position, or was at a higher pay rate. Placement on the salary schedule will be made at the discretion of the Superintendent.

**Administrative experience is defined as a position requiring an administrative credential*

HEALTH AND WELFARE BENEFITS FOR RETIREES

The district will contribute to the cost of the health insurance program for all administrator who retire between the ages of 55 and 65 and who will have fifteen (15) years of continuous service in the district prior to retirement. A district approved leave of absence does not constitute a break in service. The district will contribute the amount equal to the district's contribution paid toward each currently employed administrator's health insurance program (e.g. if current employees receive health insurance benefits in the amount of \$600 per month, then the maximum paid for any retiree will also be \$600 per month). In all cases, the benefits shall terminate on the retiree's 65th birthday.

Retirees shall file a copy of their Medicare coverage with the district the month prior to their 65th birthday.

RETIREMENT BONUS:

Any administrative employee who has been employed with the district at least 10 consecutive years and notifies the district by the last day of the first semester of the school year effective for the 2023-2024 school year of their intent to retire effective the end of that school year shall receive a retirement bonus of \$3,000.

Any administrative employee who has been employed with the district at least 15 consecutive years and notifies the district by the last day of the first semester of the school year effective for the 2023-2024 school year of their intent to retire effective the end of that school year shall receive a retirement bonus of \$3,500.

Any administrative employee who has been employed with the district at least 20 consecutive years and notifies the district by the last day of the first semester of the school year effective for the 2023-2024 school year of their intent to retire effective the end of that school year shall receive a retirement bonus of \$4,000.